



British Association of Hair Restoration Surgery Membership Terms and Conditions

On becoming a member of the British Association of Hair Restoration Surgery (BAHRS), members agree to the following by signing their membership-specific Code of Conduct.

1.0 GENERAL TERMS

1.1 By registering and joining the BAHRS, members agree to be bound by the BAHRS membership-specific Code of Conduct.

1.2 By registering and joining the BAHRS, members are consenting to allow the BAHRS to handle their personal and professional information in accordance with the Data Protection Act.

1.3 BAHRS members must hold adequate public liability and malpractice insurance whilst in clinical practice.

1.4 BAHRS members agree to comply with General Data Protection Regulation (GDPR) including on any BAHRS social media forums.

1.5 Membership is for a term of 12 months and is subject to yearly renewal.

1.6 The BAHRS reserves the right to increase the membership subscription fee on an annual basis. Members will be informed of any fee increase with the renewal notification.

1.7 Membership renewals and reminders will be sent by email, as this method is faster and more environmentally friendly. An electronic Certificate of Membership will be issued upon payment.

1.8 Renewal of membership is taken as confirmation of the continued acceptance of the BAHRS Terms and Conditions. Members may not transfer any of your rights and obligations under these Terms and Conditions to another person.

1.9 Use of the BAHRS membership-specific logo must be in accordance with the terms of the BAHRS Constitution.

1.10 Member passwords and access codes to password protected areas of the website and other associated membership benefits, are strictly for the use of the individuals to which they were issued, and must not be shared with any third party or unauthorised person.

1.11 Members must inform the association of any changes in their circumstance or contact details.

1.12 Members grant permission for their membership records to be held on computerised systems for the purposes of handling membership and mailing out membership material.

1.13 Members grant permission for their contact details to be passed to BAHRS Executive Committee and Administration Team for the purposes of communication, event management and



other BAHRS related matters. Members may opt out of this clause by contacting the BAHRS Administration Manager via email on office@bahrs.co.uk.

1.14 Submission of false or misleading information may be subject to a disciplinary investigation.

1.15 Complaints about a BAHRS member from another BAHRS member, patient, or member of the public may be subject to a disciplinary investigation.

1.16 If any condition is placed on a member's GMC licence to practice, or any action is taken regarding the member's medical licence, the member shall notify the BAHRS executive committee within two weeks of the condition or action.

1.17 If any action is taken regarding membership in an international, national, or local medical society, the member shall notify the BAHRS executive committee within two weeks of the action.

2.0 REFUNDS POLICY

2.1 The BAHRS does not routinely issue refunds once membership payment is paid.

2.2 If a member feels they have a justifiable reason for a refund, this should be submitted to the BAHRS Administration Manager via email to office@bahrs.co.uk and it will be considered by the Executive Committee.

2.3 Requests for a refund should not contradict the BAHRS Terms and Conditions.

3.0 MEMBERSHIP TERMINATION

3.1 Membership of the BAHRS may be terminated if a member fails to attend at least one BAHRS meeting every 2 years.

3.2 Membership of the BAHRS may be terminated if a member's renewal fees remain unpaid by renewal date.

3.3 Membership of the BAHRS may be terminated if a member fails to comply with the BAHRS Terms and Conditions and the BAHRS Code of the Conduct, or acts in a way that puts the BAHRS into disrepute.

3.4 The decision to terminate a member's membership will be made by the Executive Committee following appropriate investigation into the matter guided, where appropriate, by the BAHRS Code of Conduct Disciplinary Procedures.

3.5 All decisions made by the Executive Committee will be final and not subject to appeal.

4.0 RELEASE AND INDEMNIFICATION

4.1 Members agree to release, indemnify and hold harmless the BAHRS, all BAHRS officers, all BAHRS Administrative staff, and all other BAHRS representatives (collectively "Released Parties" and each individually a "Released Party") from and against any and all claims, demands, actions, losses, damages and expenses (including reasonable legal fees and costs incurred in defending such claims), directly or indirectly resulting from, arising out of, or in any way related to the Released Parties, or any Released Party actions in connection with BAHRS matters including implementation of the BAHRS Code of Conduct disciplinary procedures.